

Employee Benchmark Report - Industry Programs 2025 - Consulting

Best Companies Group >>>

Percentage of Positive Responses	
All Size Categories	
All Employers that made the list	
Leadership & Planning	
I understand the long-term strategy of this organization	85%
I have confidence in the leadership of this organization	93%
The leaders of this organization care about their employees' well being	95%
Senior leaders live the core values of the organization	92%
The leaders of this organization are open to input from employees	93%
Leadership & Planning - Average	91%
Corporate Culture & Communications	
This organization's corporate communications are frequent enough	93%
This organization's corporate communications are detailed enough	90%
This organization effectively communicates its progress towards meeting departmental goals	89%
I have a good understanding of how this organization is doing financially	83%
I can trust what this organization tells me	91%
This organization treats me like a person, not a number	92%
This organization gives me enough recognition for work that is well done	85%
Staffing levels are adequate to provide quality products/services	83%
Quality is a top priority with this organization	94%
Safety is a top priority with this organization	88%
I believe there is a spirit of cooperation within this organization	93%
My employer enables a culture of diversity	90%
This organization makes a strong effort to minimize discrimination	90%
I like the people I work with at this organization	97%
At this organization, employees have fun at work	84%
I feel I can express my honest opinions without fear of negative consequences	86%
Changes that may affect me are communicated to me prior to implementation	81%
Corporate Culture & Communications - Average	89%
Role Satisfaction	
I like the type of work that I do	93%
I am given enough authority to make decisions I need to make	91%
I believe my job is secure	86%
Deadlines at this organization are realistic	91%
I feel I am valued in this organization	89%
I feel part of a team working toward a shared goal	89%
I am able to maintain a reasonable balance between work and my personal life	88%
My job makes good use of my skills and abilities	91%
I have a clear understanding of my job role	94%
I understand the importance of my role to the success of the organization	93%
Most days, I feel I have made progress at work	92%
Role Satisfaction - Average	90%
Work Environment	
My physical working conditions are good	97%
My general work area is adequately heated/cooled	94%
There is adequate noise control to allow me to focus on my work	92%
My workspace has adequate privacy for me to do my job	94%
I feel physically safe in my work environment	98%
Work Environment - Average	95%
Relationship with Supervisor	
My supervisor treats me fairly	95%
My supervisor treats me with respect	96%
My supervisor handles my work-related issues satisfactorily	93%
My supervisor handles my personal issues satisfactorily	95%
My supervisor acknowledges when I do my work well	92%
My supervisor tells me when my work needs improvement	92%
My supervisor is open to hearing my opinion or feedback	95%
My supervisor wants me to develop to my fullest potential	94%
I feel I can trust what my supervisor tells me	95%
Relationship with Supervisor - Average	94%
Training, Development & Resources	
This organization provided as much initial training as I needed	86%
This organization provides as much ongoing training as I need	87%
This organization provides the technology, equipment and resources I need to do my job well	93%
The computer or other hardware I use to do my job is dependable	96%
The software and program applications I use to do my job are adequate	94%
Technology issues are resolved in a timely manner	95%
Technology issues affecting my work are communicated to me in a timely manner	96%
This organization helps me pursue a career path that aligns with my skills and interests	87%
This organization encourages me to develop professionally and/or acquire new skills	90%
If I do good work, I will be rewarded	80%
Training, Development & Resources - Average	90%
Pay & Benefits	
My pay is fair for the work I perform	82%
Overall, I'm satisfied with this organization's benefits package	82%
Amount of vacation (or Paid Time Off)	76%
Sick leave policy	77%
Amount of healthcare paid for	79%
Dental benefits	82%
Vision care benefits	84%
Retirement plan benefits	86%
Life insurance benefits	82%
Disability benefits	81%
Tuition reimbursement benefits	70%
Pay & Benefits - Average	80%
Overall Engagement	
Overall, I am very satisfied with my employer	95%
Most days, I look forward to going to work	85%
My job provides me with a sense of meaning and purpose	87%
I am proud to work for this organization	93%
I feel this organization has created an environment where I can do my best work	90%
I am willing to give extra effort to help this organization succeed	94%
I plan to continue my career with this organization for at least two more years	89%
I would recommend this organization's products/services to a friend	95%
I would recommend working here to a friend	92%
Overall Engagement - Average	91%
SURVEY AVERAGE	89%

*Numbers shown represent the percentage of respondents that answered "Agree Somewhat" and "Agree Strongly"