

Employee Benchmark Report - Industry
Programs - Engineering
Year-over-Year

Best Companies Group >>>

	Percentage of Positive Responses All Size Categories 2024	Percentage of Positive Responses All Size Categories 2025
	All Employers that made the list	All Employers that made the list
Leadership & Planning		
I understand the long-term strategy of this organization	85%	92%
I have confidence in the leadership of this organization	93%	95%
The leaders of this organization care about their employees' well being	95%	96%
Senior leaders live the core values of the organization	92%	95%
The leaders of this organization are open to input from employees	93%	95%
Leadership & Planning - Average	91%	95%
Corporate Culture & Communications		
This organization's corporate communications are frequent enough	93%	92%
This organization's corporate communications are detailed enough	90%	92%
This organization effectively communicates its progress towards meeting departmental goals	89%	90%
I have a good understanding of how this organization is doing financially	83%	87%
I can trust what this organization tells me	91%	93%
This organization treats me like a person, not a number	92%	95%
This organization gives me enough recognition for work that is well done	85%	89%
Staffing levels are adequate to provide quality products/services	83%	86%
Quality is a top priority with this organization	94%	95%
Safety is a top priority with this organization	88%	95%
I believe there is a spirit of cooperation within this organization	93%	95%
My employer enables a culture of diversity	90%	92%
This organization makes a strong effort to minimize discrimination	90%	93%
I like the people I work with at this organization	97%	97%
At this organization, employees have fun at work	84%	90%
I feel I can express my honest opinions without fear of negative consequences	86%	91%
Changes that may affect me are communicated to me prior to implementation	81%	88%
Corporate Culture & Communications - Average	89%	92%
Role Satisfaction		
I like the type of work that I do	93%	95%
I am given enough authority to make decisions I need to make	91%	93%
I believe my job is secure	86%	93%
Deadlines at this organization are realistic	91%	90%
I feel I am valued in this organization	89%	92%
I feel part of a team working toward a shared goal	89%	94%
I am able to maintain a reasonable balance between work and my personal life	88%	90%
My job makes good use of my skills and abilities	91%	93%
I have a clear understanding of my job role	94%	94%
I understand the importance of my role to the success of the organization	93%	95%
Most days, I feel I have made progress at work	92%	95%
Role Satisfaction - Average	90%	93%
Work Environment		
My physical working conditions are good	97%	98%
My general work area is adequately heated/cooled	94%	95%
There is adequate noise control to allow me to focus on my work	92%	90%
My workspace has adequate privacy for me to do my job	94%	92%
I feel physically safe in my work environment	98%	99%
Work Environment - Average	95%	95%
Relationship with Supervisor		
My supervisor treats me fairly	95%	96%
My supervisor treats me with respect	96%	96%
My supervisor handles my work-related issues satisfactorily	93%	94%
My supervisor handles my personal issues satisfactorily	95%	95%
My supervisor acknowledges when I do my work well	92%	93%
My supervisor tells me when my work needs improvement	92%	92%
My supervisor is open to hearing my opinion or feedback	95%	95%
My supervisor wants me to develop to my fullest potential	94%	95%
I feel I can trust what my supervisor tells me	95%	94%
Relationship with Supervisor - Average	94%	94%
Training, Development & Resources		
This organization provided as much initial training as I needed	86%	86%
This organization provides as much ongoing training as I need	87%	89%
This organization provides the technology, equipment and resources I need to do my job well	93%	94%
The computer or other hardware I use to do my job is dependable	96%	93%
The software and program applications I use to do my job are adequate	94%	95%
Technology issues are resolved in a timely manner	95%	93%
Technology issues affecting my work are communicated to me in a timely manner	96%	94%
This organization helps me pursue a career path that aligns with my skills and interests	87%	93%
This organization encourages me to develop professionally and/or acquire new skills	90%	94%
If I do good work, I will be rewarded	80%	87%
Training, Development & Resources - Average	90%	92%
Pay & Benefits		
My pay is fair for the work I perform	82%	88%
Overall, I'm satisfied with this organization's benefits package	82%	92%
Amount of vacation (or Paid Time Off)	76%	86%
Sick leave policy	77%	86%
Amount of healthcare paid for	79%	87%
Dental benefits	82%	91%
Vision care benefits	84%	91%
Retirement plan benefits	86%	90%
Life insurance benefits	82%	91%
Disability benefits	81%	89%
Tuition reimbursement benefits	70%	83%
Pay & Benefits - Average	80%	89%
Overall Engagement		
Overall, I am very satisfied with my employer	95%	97%
Most days, I look forward to going to work	85%	89%
My job provides me with a sense of meaning and purpose	87%	92%
I am proud to work for this organization	93%	96%
I feel this organization has created an environment where I can do my best work	90%	94%
I am willing to give extra effort to help this organization succeed	94%	97%
I plan to continue my career with this organization for at least two more years	89%	94%
I would recommend this organization's products/services to a friend	95%	97%
I would recommend working here to a friend	92%	95%
Overall Engagement - Average	91%	95%
SURVEY AVERAGE	89%	93%

*Numbers shown represent the percentage of respondents that answered "Agree Somewhat" and "Agree Strongly"